



Heavy Equipment Operator

LH North Ltd. is a leading heavy-civil construction company in Northwestern Ontario, specializing in the design and construction of high-quality infrastructure such as bridges, roads, deep foundations, and underground water systems. The company is now accepting applications for Heavy Equipment Operators who meet the following qualifications:

Location: Site locations in Northwestern Ontario

Reports To: Site Supervisor / Foreman

Employment Type: Full-Time

Job Summary

We are seeking a skilled and safety-focused Heavy Equipment Operator to join our team. The ideal candidate will operate a variety of heavy machinery used in construction, excavation, roadwork, and other site development projects. The operator will be responsible for ensuring safe and efficient operation of equipment, maintaining machinery, and assisting with general site duties as needed.

Primary Duties & Responsibilities

- Operate heavy equipment such as excavators, bulldozers, loaders, graders, backhoes, and other machinery safely and efficiently
- Perform pre-operation inspections and routine maintenance on equipment
- Read and interpret blueprints, grade stakes, and project plans to complete assigned tasks accurately
- Load and unload materials, transport dirt, gravel, and other materials around the job site
- Monitor equipment for potential mechanical issues and report any needed repairs
- Adhere to all company safety policies, procedures, and environmental regulations
- Assist with general labor duties on the job site when required
- Communicate effectively with supervisors, crew members, and other site personnel

Qualifications & Requirements

- High school diploma or equivalent (GED)
- Minimum 2 years of experience operating heavy construction equipment
- Valid driver's license; CDL preferred but not required
- Certification or training in the equipment operation (OSHA or equivalent) preferred
- Strong understanding of safety procedures and job site protocols
- Ability to work outdoors in varying weather conditions and lift up to 50lbs
- Excellent coordination, depth perception, and attention to detail



Working Conditions

- Outdoor, construction, or industrial site environments
- Exposure to noise, dust, and changing weather
- Standard work hours with possible overtime, weekends, or night shifts depending on project needs

We Offer

- Competitive hourly wage based on experience (wage range \$29 - \$40 per hour)
- Benefits package may include health insurance, retirement plan, paid time off, and training opportunities

Qualified applicants may submit their resume via:

Email	careers@lhnorth.com
Mail or In-Person	4 Cooper Road, Rosslyn, ON P7K 0E3
Fax	807-623-0421

We thank you for your interest. Only those candidates selected for an interview will be contacted. LH North Ltd. is an equal opportunity employer. We strive to accommodate the needs of people with disabilities and encourage applicants selected for an interview to notify us of any accommodation required.