



Heavy Civil Superintendent

LH North Ltd. is a leading heavy - civil construction company in Northwestern Ontario, specializing in the design and construction of high - quality infrastructure such as bridges, roads, deep foundations, and underground water systems. The company is now accepting applications for Superintendent who meet the following qualifications:

Primary Duties & Responsibilities

- Oversee daily operations on site, including coordination of subcontractors and labour crews.
- Implement and enforce project safety plans and LH North's Health & Safety program
- Collaborate with Project Managers to ensure project timelines, milestones, and budgets are met.
- Monitor work progress and provide daily reports on productivity, materials, equipment, and quality control.
- Review and interpret project drawings, specifications, and contracts.
- Schedule inspections and ensure compliance with municipal, provincial, and federal regulations.
- Resolve field issues, coordinate material deliveries, and manage site logistics.
- Lead daily toolbox talks and weekly safety meetings.
- Track and manage equipment and materials usage onsite.
- Mentor and supervise field staff.
- Ensure job equipment is being maintained and properly used

Qualifications

- Minimum 5–10 years of experience in heavy civil construction (e.g., earthworks, roadworks, bridge construction, underground utilities).
- 3+ years of experience in a Superintendent or Foreman leadership role
- Knowledge of construction methods, materials, equipment, and industry best practices.
- Strong understanding of construction plans, specifications, and scheduling software
- Proven ability to lead teams and manage multiple subcontractors simultaneously.
- Excellent communication, leadership, and organizational skills.
- Valid driver's license and ability to travel to job sites as required.
- WHMIS, First Aid, and other relevant safety certifications are assets
- Civil Engineering Technology or related diploma/certification is considered an asset.
- Experience with MTO capital construction.
- Basics of Supervision
- Surface Miner Common Core/ General Front Line Supervision



We Offer

- Competitive hourly wage based on experience (starting at \$48.00/ hour or salary range)
- Benefits package, pension plan, bonuses, overtime.
- Opportunities for career growth and professional development
- Supportive team environment focused on safety, innovation, and quality
- Work on high- profile infrastructure projects across Northwestern Ontario

Schedule

- Remote work across Northwestern Ontario
- Weekend and overtime as required dependent on shift schedule
- Work rotations vary by site and may be 10 days on / 4 days off or 5 days on / 2 days off
- Work is primarily field based on active construction sites, which may involve exposure to varying weather and terrain conditions
- Occasional night or weekend work may be required depending on project demands
- LH North provides accommodation and transportation for remote project locations.

Qualified applicants may submit their resume via:

Email	careers@lhnorth.com
Mail or In-Person	4 Cooper Road, Rosslyn, ON P7K 0E3
Fax	807-623-0421

We thank you for your interest. Only those candidates selected for an interview will be contacted.

LH North Ltd. is an equal opportunity employer. We strive to accommodate the needs of people with disabilities and encourage applicants selected for an interview to notify us of any accommodation required.